

Wenatchee Transition Forum

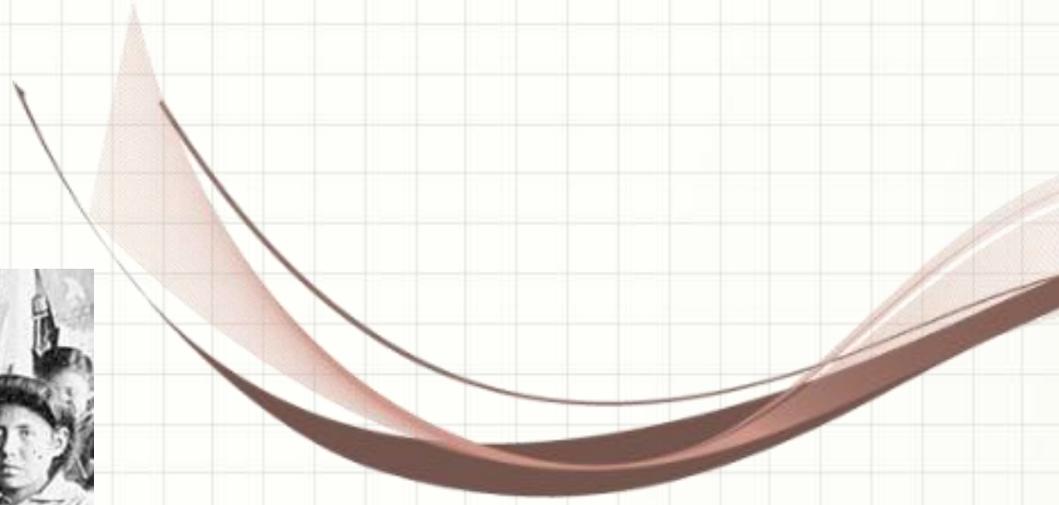


TRIBAL VR SERVICES & TRANSITION COLLABORATION TO FULFIL EMPLOYMENT GOALS FOR YOUTH

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- Historical differences in transitional expectations are cultural and traditional in nature
- Success rates tend to stretch out generationally
- Differing core values and motivations are both family and institutionally taught



- Extremely low rate of high school graduates
- Attaining a GED thought of as normal in many families, not the exception
- Poverty level of family may be necessitating the need to work to assist family unit as a whole



- Most teens desire to stay close to home
- Lack of jobs and training opportunities
- Family commitments and routines can limit schedules and transportation challenges

- *Family units are maternal*
- *Accustomed to large extended families*
- *Gaining trust can take time*
- *Monetary gains may not be motivating factor behind finding vocation*
- Parents, Aunts/Uncles tend to be primary source of perceived career options based on their employment





- College success rates are challenged by proximity to comfort of being home and surrounded by cultural normality



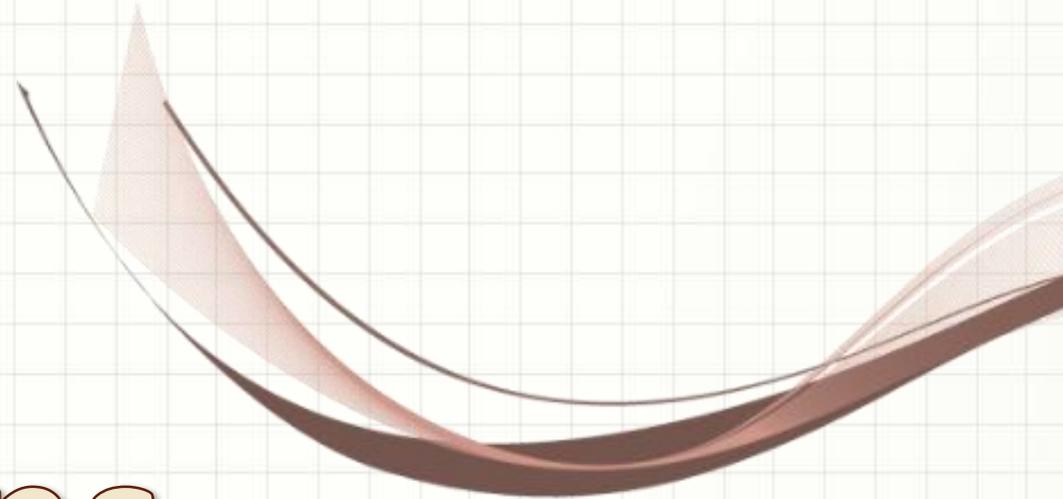
- Most lessons are passed down from internal family knowledge and career developments are shaped by familiarity
- There is a tendency to not trust anyone outside the family



- Must build relationships to gain trust
- Provide narratives of success stories
- Make pride and ownership of work focus
- Include opportunities for family input



- Organizational success can occur when collaboration is fully utilized
- TERO, Employment and Training, TANF, Higher Ed partnerships
- Consultation with other Tribes, State programs



Questions

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